



The Florida Bar Continuing Legal Education Committee and the Labor and Employment Law Section present

# Litigating Employment Law Claims 2011

COURSE CLASSIFICATION: INTERMEDIATE LEVEL

One Location: Friday, October 21, 2011

Seminole Hard Rock Hotel and Casino • 1 Seminole Way  
Hollywood, FL 33314 • 1-800-937-0010 • [www.seminolehardrockhollywood.com](http://www.seminolehardrockhollywood.com)

Course No. 1300R

## Thursday, October 20, 2011

5:00 p.m. – 6:00 p.m.

**Labor & Employment Law Executive Council Meeting**  
(all invited)

## Friday, October 21, 2011

8:30 a.m. – 8:55 a.m.

**Late Registration**

8:55 a.m. – 9:00 a.m.

**Welcome**

*Robyn S. Hankins, Hankins & Ator, P.L., Jupiter,*  
Program Co-Chair

*Robert Kilbride, Fox, Wackeen, Dungey, Beard, Sobel, Bush &*  
*McCluskey, L.L.P., Stuart, Program Co-Chair*

9:00 a.m. – 10:00 a.m.

**Effective Use of Summary Judgment, Including**  
**Comparison of State and Federal Standards**

*Manuel Farach, Richman Greer, P.A., West Palm Beach*

10:00 a.m. – 10:45 a.m.

**Effective Use of Opening Statements: A View From**  
**the Bench**

*Honorable Mark Klingensmith, Nineteenth Judicial Circuit Court*  
*of Florida, Fort Pierce*

10:45 a.m. – 11:00 a.m.

**Break**

11:00 a.m. – 12:00 p.m.

**Federal Court Removal and Remand Procedures and**  
**Substantive Issues**

*Sacha Dyson, Thompson, Sizemore, Gonzalez & Hearing, P.A.,*  
*Tampa*

12:00 p.m. – 1:15 p.m.

**Lunch** (included in registration)

**Employment Discrimination Alphabet Soup Update: Recent**  
**Employment Discrimination Cases Including Class Action**  
**Litigation Update**

*George Bush, Fox, Wackeen, Dungey, Beard, Sobel, Bush &*  
*McCluskey, L.L.P., Stuart*

*Cathleen Scott, Cathleen Scott & Associates, P.A., Jupiter*

1:15 p.m. – 2:00 p.m.

**Pleading Standards: What You Say May Be Used**  
**Against You: The Impact of *Twombly* and More**

*David Spalter, Jill S. Schwartz & Associates, P.A., Winter Park*

2:00 p.m. – 2:15 p.m.

**Break**

2:15 p.m. – 3:00 p.m.

**When Summary Judgment Fails: Evidentiary Issues**  
**for Trial**

*Robert Eschenfelder, Manatee County Attorney's Office,*  
*Bradenton*

3:00 p.m. – 4:15 p.m.

**Effective Presentation of Testimony: Cross, Direct and Use**  
**of Depositions at Trial**

*David W. Adams, Sponsler, Bennett, Jacobs & Adams, P.A.,*  
*Tampa*

4:15 p.m. – 5:00 p.m.

**Closing Arguments: The Art of Persuasion in**  
**Sealing the Deal**

*Arthur Schofield, Arthur T. Schofield, P.A., West Palm Beach*

5:00 p.m. – 6:00 p.m.

**Reception** (included in registration fee)

## CLE CREDITS

### CLER PROGRAM

(Max. Credit: 8.0 hours)

General: 8.0 hours

Ethics: .5 hour

### CERTIFICATION PROGRAM

(Max. Credit: 6.0 hours)

Labor and Employment Law: 6.0 hours

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**TO REGISTER**



**ON-LINE:**  
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**Litigating Employment Law Claims 2011**

**The Florida Bar**  
**651 E. Jefferson Street**  
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**REGISTRATION FEE (CHECK ONE):**

- Member of the Labor and Employment Law Section: \$300
- Non-section member: \$340
- Full-time law college faculty or full-time law student: \$220
- Persons attending under the policy of fee waivers: \$100

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