



# YOUNG LAWYERS ON CENTER STAGE

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CURRENT ISSUES RELATED TO YOUNG LAWYERS & VOLUNTARY BARS

KATHERINE HURST MILLER AND ZACK ZUROWESTE



# THE FLORIDA BAR YOUNG LAWYERS DIVISION

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- Our mission is to inspire and empower young lawyers to succeed, to advance the legal profession, and to serve their communities.
- All lawyers under age 36 and new Florida Bar members for the first 5 years in good standing are automatically members.
- Over 26,000 members.
- Governed by 60 person young lawyer board.
- Active on social media.
- Website is a great resource [www.flayld.org](http://www.flayld.org).





GET CONNECTED TO

# THE NEW YLD BLOG

VIEW



## Mentoring with The Masters Video Update

listened the help of Bar leaders and experts in filming a variety of targeted videos aimed at helping young lawyers.



## Get Plugged In With the Young Lawyers Division

We're always looking to build our network so be sure to connect with us on Facebook, Twitter, Instagram and LinkedIn to see the YLD's latest news.



## Legal Technology Resources

We've compiled legal technology resources from across Florida and the Web to help move your practice into the 21st Century and beyond.





HOME

GET INVOLVED

BOARD OF GOVERNORS

LAW STUDENT DIVISION

CLE/PWP

EVENTS

BLOG


CONTACT

Watch


Visit

Visit

#TakeAnHour  
**MENTOR**



*Commission on Women*




YLD LAW STUDENT DIVISION



**Mentoring with the Masters**  
Video Series

Visit the  
YLD's NEW BLOG

**#myFloridaBar**  
*Your Bar. Your Future.*



How to Start Your Own Law Firm



# THE FLORIDA BAR YOUNG LAWYERS DIVISION

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- Education
  - Practicing with Professionalism
  - Continuing Legal Education Basic Skills Courses
    - Appellate Practice
    - Trial Practice
    - Criminal Law
    - Settlement & ADR
    - Debtor/Creditor & Bankruptcy
    - Labor & Employment
  - Webinars
  - Law Student Division



# THE FLORIDA BAR YOUNG LAWYERS DIVISION

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- Advocacy
  - Communications
  - Legislative Affairs - Constitutional Revision Commission
  - Diversity
  - Commission on Women
  - Quality of Life
  - Technology
  - Transition to Practice



# THE FLORIDA BAR YOUNG LAWYERS DIVISION

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- Service
  - Affiliate Outreach Conference
  - Annual Convention
  - Awards
  - Lawyers Advising Lawyers
  - Local Bar Affiliates
  - Pro Bono
  - Moot Court





# YOUNG LAWYERS DIVISION AFFILIATES

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- An affiliate is an organization, not a person. The YLD defines Affiliate as “Any (1) young lawyer organization, or (2) young lawyer component of any bar association in the Florida legal profession in which membership is dedicated to the cause of young lawyers.”
  - To become a recognized Affiliate of The Florida Bar YLD, you must certify that your organization fits into one of these two categories. Please sign the certification page and provide the requested contact information to the Local Bar Affiliates Chair. The YLD board will then vote to approve your organization as an Affiliate at an upcoming board meeting.
  - Affiliates Chairs Margaret Good and Celia Thacker
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# YOUNG LAWYERS DIVISION AFFILIATES

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- Affiliate Outreach Conference held each January where each Affiliate is invited to send representatives to network, socialize, and present a grant proposal for a program of your choosing. Grant funds are set aside for affiliate programs, reimbursements are available for attending, and awards are given out to Affiliates at the Conference.
  - Other Grant Programs.
    - “Morning/Afternoon at the Courthouse” and “Professionalism Roundtable”
    - “Holidays All Year Long” and “Community Engagement”
    - “Health and Wellness”
  - Raising the Bar
  - Awards
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# AOC 2017

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- January 13-14, 2017
- Walt Disney World Grand Floridian
- Friday networking and information sessions
- Saturday grant presentations and social activities
- Grant budget of approx. \$50,000
- AOC Chairs Valerie Barnhart and Alex Palermo



# ISSUES THAT MAY AFFECT YOUNG LAWYERS ON A STATEWIDE/NATIONAL LEVEL

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- Certified Legal Intern Rule change
- Access to Justice issues
- Lawyer referrals/matching
- Lawyers Advising Lawyers
- Technology and entry-level work
- Incubators and low-bono
- Number of young lawyers entering the profession
- Quality of life issues, including serious issues like alcohol and drug use and mental health issues
- Treatment of women & minorities in the profession





# WHAT DO YOUNG LAWYERS WANT

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- Feel relevant
- Be appreciated
- Put their knowledge and skills to work
- Do good
- Distinguish from the competition
- Find balance
- Not to be underestimated
- Try new things without the risk
- Be mentored/be a mentor
- More time
- Have fun
- Get unique opportunities
- Develop relationships
- Financial security
- Financial success
- Access to information





# HOW TO GET YOUNG LAWYERS TO JOIN YOUR ASSOCIATION



- Free
- Reduced cost
- Friendly
- Ease of joining
- Offer a “value add”



VS.



# HOW TO GET YOUNG LAWYERS TO ENGAGE IN YOUR ASSOCIATION

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- Grant programs
- Relationships with young lawyers, old lawyers, judges
- Finite pro bono/community service – option for more later
- Social media
- Recognition
- Leadership
- Offer experiences young lawyers cannot get anywhere else





